

Know Before You Vote



What does it mean to be represented by a union?

What's NOT guaranteed by being union represented?

You should know that being represented by a union:

- X** does not guarantee that employees will receive wage and benefit increases.
- X** does not guarantee that a contract will be reached.
- X** does not guarantee that strikes will not happen.
- X** does not guarantee that layoffs will not occur.
- X** does not guarantee you would keep the current scheduling flexibility.
- X** does not guarantee you would keep your job if you don't pay union dues.

Highland Hospital already provides employees with:

- ✓** Competitive compensation and benefits.
- ✓** Investments in employee development through education and training enhanced scheduling flexibility at the department level.

If you would like more information, please contact your leader, Human Resources or any member of leadership.