

Know Before You Vote



What does it mean to be represented by a union?

We encourage you to ask questions and be fully informed before you cast your vote in the election.

What will it cost me?

- How much are union dues?
- Will you guarantee that you won't demand a union security clause in the contract that would force everyone to pay full union dues?
- Could I lose my job if I don't pay?

What will I get?

- Can you guarantee me a pay increase or benefit protections?
- Does your union have benefits or will my benefits still come from Highland Hospital?
- Can you guarantee I will have job security?
- Will my pension remain the same?

What are the risks?

- Could a union contract result in my losing benefits I already have?
- I have special work-time needs. Could I lose the flexibility to work out my schedule with my colleagues and my leader if a union contract provides for different working arrangements?
- Could there be a strike? What would happen if I decide I need to work rather than strike?
- Who will speak for me? What could this do to my relationship with my leader?

If you would like more information, please contact your leader, Human Resources or any member of leadership.